## **Maryland Army National Guard**

## FIELD GRADE POSITION VACANCY ANNOUNCEMENT

OPENING DATE 7 April 2015		CLOSING DATE	7 May 2015	BOARD DATE	TBD		
POSITION TITLI		Business Transformation atives	and PARA/LIN:	122 / 01(position on TDA to be effective FY15	AOC/SSI/FA/MOS:	01AOO	
HIGHEST GRADE AUTHORIZED: MAJ/O4		BRANCH:	IM				
		Joint Forces Headquarte Fifth Regiment Armory	ers, MDARNG				

29 Division Street
Baltimore, Maryland 21201

WHO MAY APPLY: Open to all Traditional Officers of the Maryland Army National Guard in the rank of MAJ or CPT eligible for

promotion immediately upon selection who meet the eligibility criteria.

DESCRIPTION OF DUTIES:

Manages the Business Transformation Office to lead a small integrated team identifying potential opportunity in the design of new ways of working in a quality driven environment. Lead integrator to a state level process improvement team working toward Army Communities of Excellence and Baldridge Criteria. Monitors Strategic/Campaign Plan progress. Leads staff sections in the Strategic Initiative Working Group working collaboratively produce integrated recommendations on policies, strategic issues and new initiatives. Develops and manages the MDARNG Lessons

Learned repository.

REQUIRED QUALIFICATIONS:

Must hold basic branch or functional area in an operations career management field. Must have completed CCC and have had 18 months in Company Command. Must meet the physical requirements of AR 350-15, AR 600-9, and AR 40-501. Applicant must not be flagged. Must be in grade of MAJ (O4) or CPT (O3) eligible for promotion by time in grade (TIG) upon appointment. Individual must have excellent written and oral communication skills.

## **SPECIAL INFORMATION**

The prefered canidate will be ILE Complete, have had successful company command and served as a Battaion or Brigade S3 or Support Operations Officer. A successful individual will also hold Six Sigma certification and have experience in an ISO or Baldridge criteria corporate environment or Army Communities of Excellence competition. The duty position is not gender restricted.

## **APPLICATION PROCEDURES**

Forward the documents listed below to: Headquarters MDARNG

ATTN: LTC Keith Brownell Fifth Regiment Armory 29<sup>th</sup> Division Street

Baltimore, Maryland 21201-2288

- 1. Personal letter of intent describing your interest in the position and summarizing your key leadership attributes and qualifications
- 2. Military Resume (Biographical Summary).
- 3. Three most current available OERs.
- 4. Current ORB
- 5. Personnel Qualifications Record (PQR) printed from UPS.
- 6. DA Form 705 (APFT Scorecard) within 12 months of the board date. A physical profile may be submitted in lieu of APFT record.
- Height-Weight Statements within 6 months of the board date. DA Form 5500-R/5501-R must be included if soldier exceeds authorized screening table weight of AR 600-9.

All applications will be screened without regard to ethnicity, religion, gender or national origin. Selection will be made the basis of military education, skills and individual experience.

Questions concerning this position vacancy announcement should be directed to: LTC Keith Brownell Commercial: 410-576-6092 / E-Mail: keith.m.brownell.mil@mail.mil